

FULWELL INFANT SCHOOL ACADEMY



PERSON SPECIFICATION

Job Title: Class Teacher

| Minimum Essential Requirements | Method of Assessment | |
|--|----------------------|---------------------|
| Experience/Qualifications | | |
| 1. Qualified teacher status (at least 2 years' experience in EYFS/KS1) | Application | |
| 2. Experience of successfully engaging with parents | Application | |
| 3. Evidence of a commitment to own professional learning | Application | Reference |
| Skills/Knowledge | | <u>.</u> |
| 4. Be a practitioner of the highest quality | Lesson observation | |
| 5. Have high expectations and be able to evidence pupil achievement | Application | Interview |
| 6. Have an understanding of the delivery of phonics from an approved scheme. | Application | Supporting evidence |
| 7. Be prepared to act on guidance to improve practice | Interview | Reference |
| 8. Evidence a high quality classroom organisation and management and a learning environment that showcases standards achieved. | Application | Supporting evidence |
| 9. Exceptional communication/interpersonal skills - well organised and well written supporting statement | Application | evidence |
| 10. A commitment to lead a curriculum subject(s) | Application | |
| 11. Recommended without reservation | References | |
| 12. Be prepared to support our partnership working with other schools | Application | |
| Personal Characteristics | | |
| Knowledgeable and highly competent | Interview | |
| Approachable and empathetic | Reference | |
| Creative and enthusiastic | | |
| Organised and resourceful | | |
| Committed and hard working | | |
| Have a positive 'can do' attitude | | |

