Form No. 4

(Safer Recruitment Application Form 2021)







## Application for a Support Staff Post in a Sunderland School

Please read the Information to Candidates document before completing this form

Post Title:					
Post Reference No:					
School:					
Applicant's Reference No.					
Please return all completed	d applicatio	ns to the scho	ol where job	is located.	
If you require this form in an alternative format (braille, large print, audio tape etc.) please contact Together for Children - Sunderland, HR Administration via e-mail: hr.admin@togetherforchildren.org.uk					
As this application may be ph Please note C.V.'s will not be			e the form in b	lack ink or type.	
Equal opportunities and monitoring The information requested in Part A of this form will be used for monitoring and administration purposes only and is not seen by the recruitment panel. Part B is separated when we receive your application form and given to the recruitment panel for shortlisting. This is done to reduce the possibility of unfair and unlawful discrimination.					
Part A					
Personal Details					
First Name/s					
Surname/Last Name			NI Number		
All Previous Names					
Address					
Post Code					
Telephone No. (Home or Mobile)					
Telephone No. (Work) – if convenient					
e-mail address					

Equal Opportunities Monitoring											
Gender:	Male		Female		Transgen	der		Do no	ot wish to s	ay	
Date of birth:											
Disability For the purpose of the Equality Act 2010 a person has a disability if he/she has a physical or mental impairment which has a substantial and long term adverse affect on his/her ability to carry out normal day to day activities.											
Do you have a disat	oility, long s	standin	g illness o	r infir	rmity?		Yes		No		
Ethnic Origin/Religious Belief/Faith/Relationship Status/Sexual Orientation Please tick one of the boxes below to best describe your ethnic origin, religious belief/faith, relationship status and sexual orientation. Please note that United Kingdom citizens can belong to any of the categories shown.						to					
White  British		Blac	<b>k or Blac</b> l Caribb		tish		Chines		other ethr	ic gro	oup
☐ Irish ☐ Any other wh background Please write in:	nite	Plea	African Any otl backgr ase write in	n her bl ound	ack		Please	Gyp Any grou	osy/Roma/Tr other ethnicup		·
Asian or Asian Brit Indian Pakistani Bangladeshi Any other As background Please write in:		Mixe	White a Caribb White a African White a Any oth backgrose write in:	ean and B and A and A ner mi	Black sian			Chr Hind Islan Jud Sikh Bud No	Belief/Faith istianity duism m aism nism Idhism Religion fer not to say		
Relationship Statu  Divorced/dis civil partners  Married/In a partnership  Single  Widow/Wido Prefer not to	solved hip civil	Sexi	ual Orient Hetero Gay Lesbia Bisexu Prefer	sexua n ial	al		Please			,	
Are you responsible for caring for anyone?  I am not responsible for caring for anyone I care for children/a child  Any other person please write in:											
I care for and	other relativ	/e									
Where did you see this job advertised?											

Veterans					
Are you an armed se	ervices veteran?	Yes□	No		
You must answer the following questions if your response was yes. If your response was no, please move to the next section of the application form					
If successful, will this	s be your first civilian e	mployment sii	nce leaving service?		
Yes□	No□				
Since leaving service, have you been in civilian employment for 12 months or less?					
Yes□	No				
If yes, please specify	the start date of your	first civilian er	mployment:		
DD/MM/YYYY -					

PART B	APPLICA	NTS REFERENCE NO:	
Post Title (same as first page)			
Present Job			
Employer's Name and Address:			
Job Title:			
Salary/Wage:			
Date Commenced:			
To whom do you report: (Job Title)			
What staff (if any) report to you?			
Period of notice required:			
Brief outline of duties:			
Previous Employers (most recent first),	please account for any gaps in	your education or employr	ment history
Employer and Job Title with full address	Date of Employment From To	Reason for lea	iving
	-		
	-		
	-		
	-		
	-		
	-		

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	APPLICANTS REFERENCE NO:					
Relevant Educational, Vocational, Professional Qualifications or Training Courses (most recent first)						
Educational Establishment or Course Organiser	Qualifications (where applicable)	Grade	Date Achieved			
References Please supply the names and contact details of the <b>two referees</b> who can comment on your suitability for this position. One should be your current or most recent employer. If you are not currently working with children but have done so in the past, the second referee should be the employer by whom you were most recently employed in work with children. References will not be accepted from relatives, or persons who only know you as a friend. We reserve the right to seek additional references						
Name: Address:	Name: Address:					

Please note that we will contact the above referees if you are short listed for this post and seek references **before** interview. Also, in relation to work with children we will seek information about any past disciplinary issues relating to children and/or child protection concerns you may have been subject to.

Tel No:

Tel No:

APPLICANTS REFERENCE NO:	
How you meet the essential requirements	
Please state clearly how you meet all of the essential requirements listed on the Person Specification. Please see the Information to Candidate document for advice on how best to complete this section.	
Please continue on a separate sheet if necessary	

	APPLICANT	S REFEREN	ICE NO:				
Disability – Reasonable Adjustments							
	Do you require us to make any reasonable adjustments that will help you to demonstrate your full potential in the recruitment process? If yes, please give details.						
Declaration of	Relationship						
	If you have any relationship with any governor, trustee, employee, or pupil of the school, Councillor or senior employee of the Council, please state the name(s) and nature of relationship(s).						
<b>Note:</b> If you canvas any governor, trustee, employee of the school / Councillor, Committee or Senior Officer of the Council, directly or indirectly for this appointment, or if you fail to disclose a relationship, you will be disqualified from appointment and if already appointed, you will be subject to disciplinary proceedings and liable to dismissal without further notice.							
Declaration							
I confirm that all of the information given on this application form is correct and complete.							
Signed:		Date:					

**Note:** If you provide false information on any part of this form, you will be disqualified from appointment and if already appointed, you will be subject to disciplinary proceedings and liable to dismissal without further notice.

**Note:** If you return this form via email you are indicating your intention to comply with the above declaration. You will be required to sign the declaration if you are subsequently invited to interview or appointed to the post.

**Note:** Please ensure you return Part A and Part B of your application. Failure to do so will prevent us from considering your application for the position.

**Note:** Shortlisted applicants for all post are required to declare all criminal convictions whether "spent" or "unspent" and include any cautions and pending prosecution, with the exception of those spent convictions or cautions that are 'protected' (e.g. filtered).

Shortlisted candidates will be asked to complete a self-declaration of their criminal record or information that would make them unsuitable to work with children. The purpose of a self-declaration is so that candidates will have the opportunity to share relevant information and allow this to be discussed and considered at interview before the DBS certificate is received.

Applicants will be asked to sign a declaration confirming the information they have provided is true. Where there is an electronic signature, the shortlisted candidate will be asked to physically sign a hard copy of the application at point of interview.