



FULWELL INFANT SCHOOL ACADEMY



PERSON SPECIFICATION

Job Title: Main Scale Teacher

Minimum Essential Requirements	Method of Assessment	
Experience/Qualifications		
1. Qualified teacher status.	Application	
2. Experience of successfully engaging with parents	Application	
3. Evidence of a commitment to own professional learning	Application	Reference
Skills/Knowledge		
4. Be a practitioner of the highest quality	Lesson observation	
5. Have high expectations and be able to evidence pupil achievement	Application	Interview
6. Have an understanding of how children learn and how to move learning forward. Be able to evidence this.	Application	Supporting evidence
7. Be prepared to act on guidance to improve practice	Interview	Reference
8. Be able to evidence a high quality classroom organisation and management and a learning environment that showcases standards achieved.	Application	Supporting evidence
9. Have exceptional communication/interpersonal skills - a well organised and well written supporting statement	Application	
10. A commitment to supporting extra-curricular activities in school	Interview	
11. Recommended without reservation	References	
12. Be prepared to support our partnership working with other schools		
Personal Characteristics		
<ul style="list-style-type: none">• Knowledgeable and highly competent• Approachable and empathetic• Creative and enthusiastic• Organised and resourceful• Committed and hard working• Have a positive 'can do' attitude	Interview Reference	

